

Frimley System Sustainability & Transformation Plan

**Progress Update
Slough Wellbeing Board**

Progress since the last meeting (May)

- In the past 6 weeks since the last meeting there has been significant progress made in order to ensure the STP was in a state of readiness for submission on 30th June.
- We have held several workshops to identify and agree our priorities and those initiatives we needed to focus on in the first 1-2 years to give the biggest impact across the system.
- We have established some key reference groups:
 - LA elected members group
 - Mental Health, Learning Disabilities & Acquired Brain Injuries Specialist group
- A Gap analysis has been carried out across both health & social care which helped to validate the priorities / initiatives that were chosen
- **The plan was submitted on 30th June**
- It relates to people of all ages for physical, psychological, and social wellbeing, for carers and their families and covers the provision of health and social care
- We meet with NHS England on 15th July for challenge and feedback

Our plan.....

- Sets out five priorities for change over the five years
- It is underpinned by 4 transformational enablers
- In years 1-2 it identifies 6 key initiatives that will establish early momentum and underpin future work

Our priorities for the next five years

We have identified the following **five priorities** which will be addressed over the next 5 years through our STP:

P1

Priority 1: Making a substantial step change to improve wellbeing, increase prevention, self-care and early detection.

P2

Priority 2: Action to improve long term condition outcomes including greater self management & proactive management across all providers for people with single long term conditions

P3

Priority 3: Frailty Management: Proactive management of frail patients with multiple complex physical & mental health long term conditions, reducing crises and prolonged hospital stays.

P4

Priority 4: Redesigning urgent and emergency care, including integrated working and primary care models providing timely care in the most appropriate place

P5

Priority 5: Reducing variation and health inequalities across pathways to improve outcomes and maximise value for citizens across the population, supported by evidence.

Enablers for transformation

We have identified **four key transformational enablers** that our system needs to deliver over the coming five years.

- A. Becoming a system with a collective focus on the **whole population** we serve and support throughout their lives – not a system based on sectors, organisations, services or parts of the population
- B. Developing **communities and social networks** so that people have the skills and confidence to take responsibility for their own health and care in their communities.
- C. Developing the **workforce** across our system so that it is able to *support self care and health promotion* and deliver our new models of care recognising that this transformation will be achieved through development and retention rather than recruitment and be within today's costs.
- D. Using **technology** to enable patients and our workforce to improve wellbeing, care, outcomes and efficiency.

Six key initiatives for 2016/7 – 2017/8

We have identified **six initiatives** that will support these priorities for change across the STP footprint and these are described in more detail in the next slide

Key initiatives and focus for 2016/17 – 2017/18

Key initiatives

We have identified 6 key initiatives that will allow us to achieve early progress in years 1-2 towards driving priorities to close the three gaps -health & wellbeing, care & quality and financial. The initiatives are:

1. Ensure that people have the skills, confidence and support to **take responsibility for their own health** and wellbeing
2. Lay the foundations for a **new model of general practice**, provided at scale. This includes work to further the development of GP federations to improve resilience and capacity
3. Transform the **social care market** including a comprehensive capacity and demand analysis and market management
4. Design a **support workforce** that is fit for purpose across the system
5. Implement a **shared care record** that is accessible to professionals across the STP footprint
6. Develop **integrated care decision making hubs** to provide single points of access to services such as rapid response and reablement with phased implementation across our area by 2018.

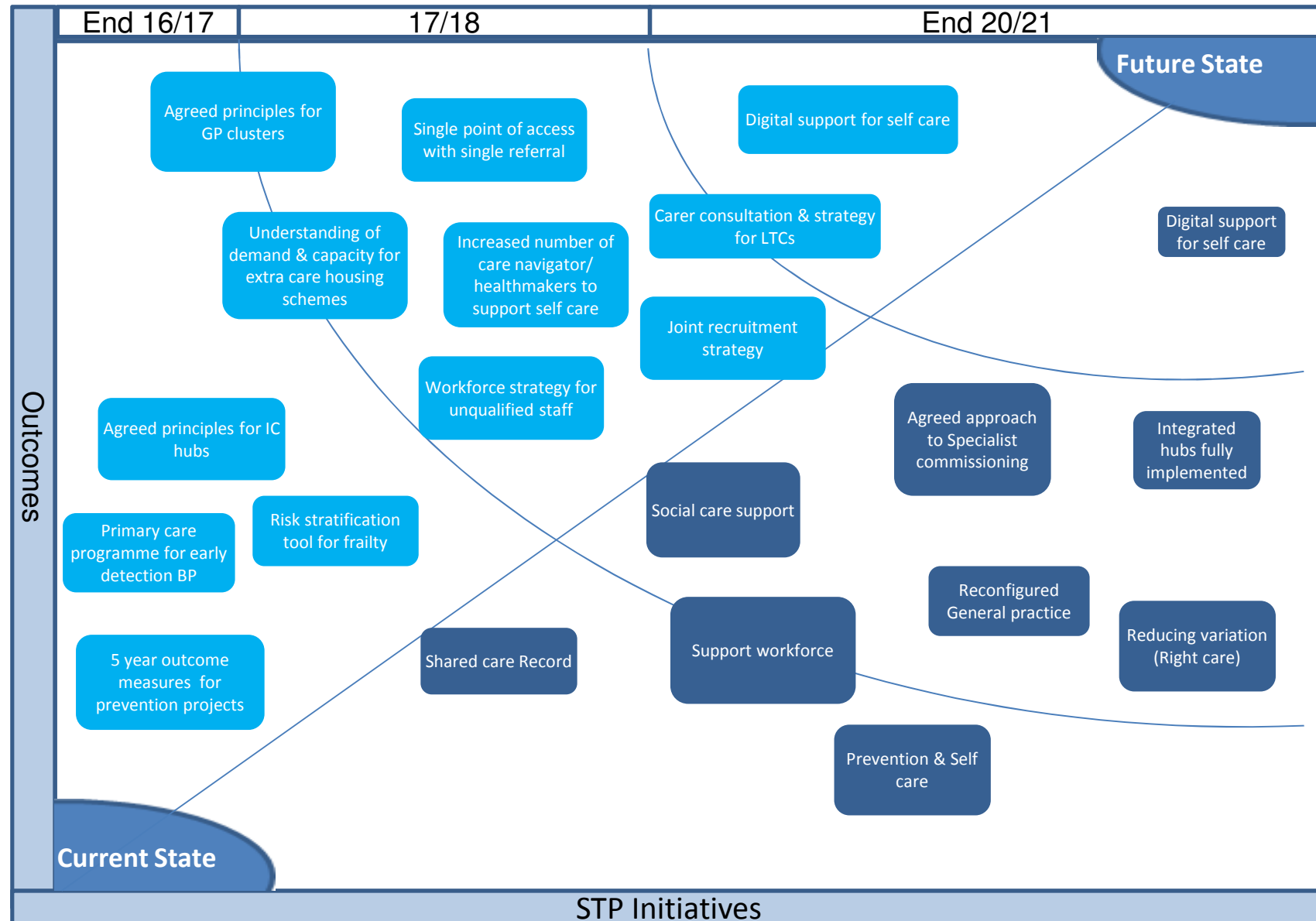
We believe that these are the actions which will:

- Have the greatest transformational impact, supporting the achievement of our four key transformational enablers.
- Enable us to deliver our five priorities.

Matrix showing how the key initiatives support delivery of our five priorities

Key initiatives for years 1 & 2						Our five priorities	
1. People take responsibility for own health & wellbeing	2. New model of General Practice	3. Social care support market	4. Support workforce	5. Shared care record	6. Integrated care decision making hubs		
✓	✓			✓		Priority 1: Making a substantial step change to improve wellbeing, increase prevention, self-care and early detection.	P1
✓	✓		✓	✓		Priority 2: Action to improve long term condition outcomes including greater self management & proactive management across all providers for people with single long term conditions	P2
	✓	✓	✓	✓	✓	Priority 3: Frailty Management: Proactive management of frail patients with multiple complex physical & mental health long term conditions, reducing crises and prolonged hospital	P3
	✓	✓	✓	✓	✓	Priority 4: Redesigning urgent & emergency care, including integrated working & primary care models providing timely care in the most appropriate place	P4
✓	✓			✓		Priority 5: Reducing variation and health inequalities across pathways to improve outcomes and maximise value for citizens across the population, supported by evidence.	P5

STP high level delivery plan



Next Steps

STP Process & Submission

- 30th June submission deadline
- 15th July – NHSE feedback session
- We will need to start defining the scope and delivery plan for each of our key initiatives
- We will be setting up further workshops or tapping into existing forums to enable us to do this.
- There will need to be some in depth activity / financial modelling so we can clearly articulate the impact for each initiative.
- We will look to set up a small team to help support these initiatives